



K. L. E Society's

# Arts and Commerce College, Gadag

IQAC INITIATIVE

## One Day Workshop on "Capacity Scaling and Motivating the Staff"

**President:**  
**Dr. C. S. Hasabi**

**Resource Person:**  
**Captain. C S Anand**

**Date: 23-03-2017**

**Time: 10.00 am**

**All are cordially invited**

*ASHU*  
CO-ORDINATOR  
IQAC

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K. L. E. Society's  
**Arts and Commerce College,**  
Re- Accredited by NAAC in 3rd Cycle with "B++" Grade  
**GADAG, KARNATAKA. INDIA -582101**

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**One Day Workshop on "Capacity Scaling and Motivating the Staff" on 23-03-2017.**

The purpose of this workshop for staff is to conduct to investigate the factors that enhance employee's performance at workplace. To observe intrinsic feature capacity building and extrinsic features such as supervisory support and organizational support for career development role in employee's productivity. With this regards our college organized One Day Workshop on "Capacity Scaling and Motivating the Staff" on 23-03-2017. Shri. C S Anand was the resource person for the workshop.

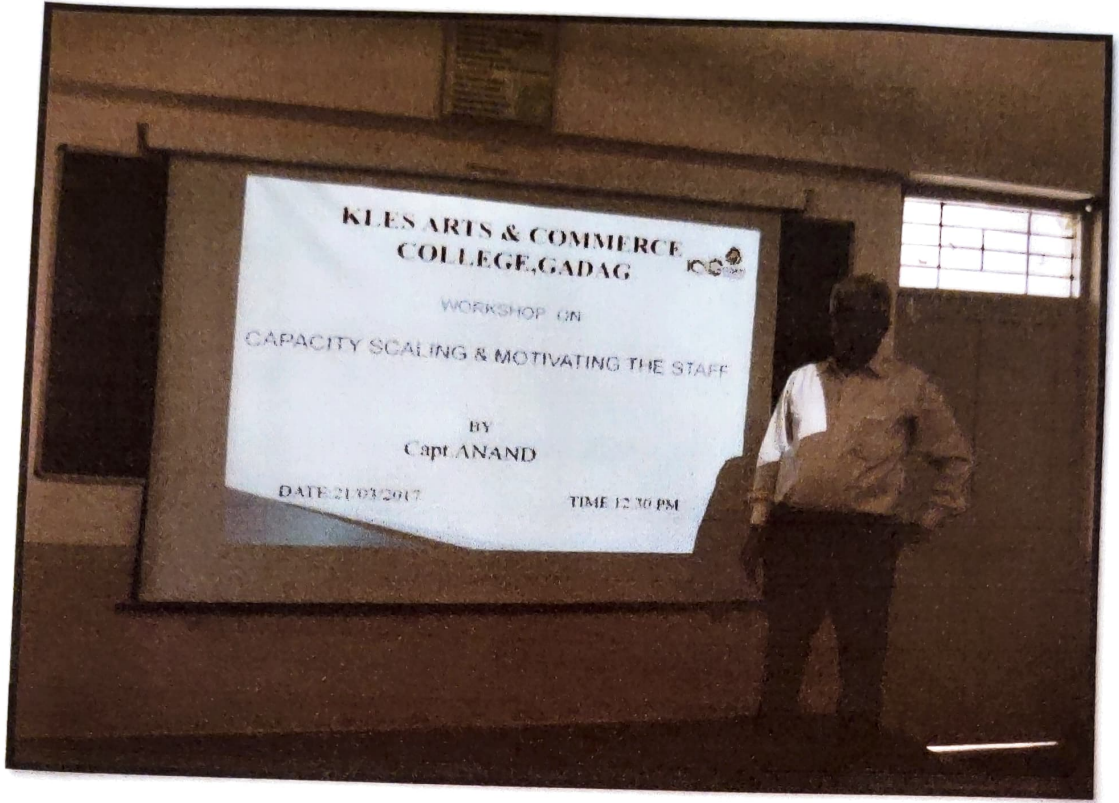
Sir stressed that Capacity building of an individual employee leads to enhance his/her performance. Capacity building of employee's leads to enhance performance as justified by this research, however, cannot be achieved without providing support for career development to their employees. Therefore, impact of organizational support on capacity building of employee's may be interest corner for researchers. Originality/value – Observed capacity building positive has impact on employee's performance along with the external factors with statistically significant measures. However, the impact of capacity building and managerial support on employee performance is positive and significantly moderated by employee retention. The Presidential remarks made by Dr C S Hasabi. All the staff got benefited by the workshop.

  
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Shri. C S Anand was the resource person for the workshop on 23-03-2017



*ASM*  
**CO-ORDINATOR**  
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# CERTIFICATE

This is to certify that Mr/Miss \_\_\_\_\_  
of \_\_\_\_\_ Class has participated in One Day Workshop on “Capacity Scaling and  
Motivating the Staff” held on 23-03-2017.

  
**CO-ORDINATOR**  
IQAC Co-Ordinator  
K.L.E.S' Arts & Commerce College  
GADAG

Convenor

  
**PRINCIPAL**  
K.L.E. Society's  
Principal  
Arts & Commerce College  
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